MOULTON COLLEGE

CORPORATION

Minutes of the Corporation meeting held on Thursday, 22 January 2026, 9.30am
Higham Campus, Moulton College

Present:	David McVean	Independent Governor (Chair)
	Charles Matts	Independent Governor (Vice-Chair)
	Oliver Symons	Principal
	Alastair Thomson	Independent Governor
	Amanda Nicols	Independent Governor
	Andy MacCaig	Independent Governor
	Becky Bradshaw	Independent Governor
	Liz Male	Independent Governor
	Mark Whitehead	Independent Governor
	Michelle Pledger	Independent Governor
	Pauline Hawkesford	Independent Governor
	Suzzanne Ijewski	Independent Governor
	Amy Griffiths	Staff Governor
	Karen Squires	Staff Governor
	Wiktor Bien	Student Governor
In attendance:	Faye Williams	Vice Principal
	Alicia Bruce	Chief Operating Officer
	David Aldridge	Executive Director of Human Resources
	Catherine Duro	Head of Governance

SECTION A – ROUTINE AND STANDING ITEMS:

Apologies for absence

01. Apologies for absence were received from Elaine Limond and Mohamed Saeudy. There was one vacant position.

Declarations of interest

02. There were no declarations of interest.

SECTION B – Governance

Liz Male left the meeting.

Appointment of Chair Designate

03. The recommendation and summary of feedback from the interview panel was received. It was agreed that Liz would bring demonstrated significant experience of governance, having governed in a number of organisations and in some challenging circumstances. Liz was described as authentic and passionate, balanced but creative with a positive energy and experience to lead the desired strategic transformation. The panel unanimously recommended that Liz be appointed as an Independent Governor and Chair Elect.

04. **Resolved:** that Liz Male be appointed as an Independent Governor and Chair Elect.

Ratification of FE Student Governor Appointment

05. The nomination from the student body for Lilly Sherwin to be appointed as student governor was received.

06. **Resolved:** that Lilly Sherwin be appointed student governor.

Ratification of use of Corporate Seal

07. **Resolved:** that the use of the seal on two sub-leases previously approved be ratified.

Lease Renewal

08. The proposed lease renewal on a small piece of land to a flyball club was considered. Clarity over maintenance responsibilities was recognised and supported.

09. **Resolved:** to approve the lease of the field at Earl's Close, to be signed and sealed by the Chair and Principal.

<u>SECTION C - STRATEGY</u>

Strategic Ambitions

10. Governors moved into a workshop to consider the priorities for the college's new strategic ambitions.
11. Key points of discussion the uniqueness of Moulton, the connectivity of all aspects of the college community, students, staff, partners, finance and estates.
12. The sense of opportunity and that everyone matters and belongs were core themes.
13. It was agreed that these ambitions were headline focus points that should steer and be identifiable in all that the college does, measurable through objectives and KPI's that the board can hold the college accountable to.
14. The need to find clarity of risk appetite was explored– to what extent are we willing for the college to take risk and for what reward?
15. **Next steps** were agreed to be for the Principal to summarise the suggestions into some draft ambitions for Board review ahead of taking them to stakeholder groups for consultation. A consultation and communication plan was requested. **(Action)**

<u>SECTION D – CLOSING ITEMS</u>

Any other items of urgent business

Ofsted Visit 15 Jan 2026 Feedback

16. Feedback was given on a one-day safeguarding visit Ofsted undertook, 15 Jan 2026.

17. Ofsted reported that students were safe. Areas for improvement were identified to make safeguarding even better.

18. Strengthening learner voice, creating a safe, inclusive and inspiring campus.

19. Governors asked if they were sufficiently aware, reflecting is the line of tolerance was appropriate for governance oversight. The board was reminded of the detailed

safeguarding report which is a standing item on the CQS agenda. It was agreed this was sufficient, with a report upwards to the Corporation.

20. The challenge of taking a trauma informed approach and recognising it our role to teach students how to behave in acceptable ways, whilst managing safeguarding incidents was debated.

21. The importance of our employer partners knowing the expected standards and be proactive in championing and practicing them was discussed. A governor shared some work the Department for Business had undertaken to encourage everybody to call out inappropriate behaviour when they see it, to reduce antagonising situations and have confidence, skills and words to challenge it in the moment not just reporting it. Training sessions for all staff to be active bystanders was discussed.

SECTION C – CLOSING ITEMS:

Any other items of urgent business

22. There were no further items of business discussed.

Date and time of next Meeting: 19 March 2026